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## POSITION ANNOUNCEMENT

### Hatchery Manager, Tutka Bay Lagoon

**Closing date:** March 16, 2018

CIAA has an opening for a Hatchery Manager at Tutka Bay Lagoon Hatchery, located remotely in lower Cook Inlet. Tutka Bay Lagoon Hatchery is permitted to incubate up to 125 million pink salmon eggs. Annually, 100,000 million pink salmon fry are temporarily reared in net pens and then released, with a return of 3 million adult salmon.

#### **Job description:**

This is a full-time, exempt, salaried position. The Hatchery Manager performs a variety of responsibilities. The primary responsibility is operation and maintenance of Tutka Bay Lagoon Hatchery in a safe, professional, and cost effective manner. The Hatchery Manager is also responsible for directing all fish culture and maintenance operations; responding to emergency and process alarms; assisting with the preparation of the annual hatchery budget; preparation of hatchery reports and management plans; long-term planning and program development; supervision of staff and daily schedules and activities; and data collection. The Hatchery Manager supervises up to four regular staff and up to 16 seasonal positions. Employees are expected to live on-site in CIAA housing and may be required to work long hours in support of hatchery operations.

#### **Qualifications:**

The ideal applicant will have a Bachelor of Science degree in fisheries science or closely-related field with two years in a management position at a Pacific salmon hatchery, extensive supervisory skills, demonstrated work history with increasing responsibilities, computer skills to include a working knowledge of Windows, Excel, and Word, boat operation skills, and familiarity with lifestyles in remote Alaska. Other combinations of training and experience will be evaluated on an individual bases for relevancy. A valid Alaska driver's license is required.

If you believe you meet the qualifications above, and you are looking for a fun, challenging, and rewarding job, then CIAA encourages you to apply. CIAA is an equal opportunity employer.

#### **Compensation:**

Salary range \$58,369–\$76,233 per year DOE. The benefit package includes health insurance (employee portion is a 5% co-pay), Health Savings Account with employer contribution, employee 401(k) retirement plan, vacation and medical leave. On site housing is provided along with electricity, heating fuel, phone service and basic internet service.

#### **Contact:**

Applicants may direct questions and/or submit cover letter, resume, and three professional references to:

Gary Fandrei

[gfandrei@ciaanet.org](mailto:gfandrei@ciaanet.org) or 907-283-5761

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*Salmon enhancement today means better salmon fishing tomorrow.*