



40610 Kalifornsky Beach Road
Kenai, Alaska 99611

Phone: 907-283-5761
Fax: 907-283-9433
info@ciaanet.org
www.ciaanet.org

POSITION ANNOUNCEMENT
Hatchery Operations Manager

Closing date: Open until filled

CIAA has an opening for a Hatchery Operations Manager, located in Kenai, Alaska. This position oversees the hatchery programs for CIAA, which includes four salmon hatcheries, three of which are in operation currently: Trail Lakes Hatchery, Tutka Bay Lagoon Hatchery, and Port Graham Hatchery. The fourth hatchery, Eklutna Salmon Hatchery, is currently not in operation.

Job description:

This is a full-time, exempt, salaried position. Under the supervision of the Executive Director, this position is part of the management team and provides guidance to the Executive Director and the Board of Directors on hatchery operation issues. The Hatchery Operations Manager supervises the Hatchery Managers and other hatchery staff working out of the Kenai office. This position works cooperatively with the management team to develop annual work plans, budgets and safety policies for the hatchery programs and assists the Executive Director and Hatchery Managers on all aspects of CIAA hatchery activities including pathology, genetics, safety, permitting, personnel, facility maintenance, contract management, and public relations.

Qualifications:

The ideal candidate will have a Bachelor of Science or Arts degree in biology or related field with a working command of scientific methods, standard fishery biology, and grantsmanship. Experience in management, preferably for a non-profit organization with a board of directors is desirable. Must be able to work in inclement weather, operate fishery and water quality sampling gear; have a working knowledge of basic construction techniques, a valid Alaska driver's license (or the ability to get one soon after employment), and current CPR and First Aide certifications. Familiarity with Microsoft Excel and Word, is required. The ability to write and communicate orally in a concise and effective manner is necessary. Other combinations of training and experience will be evaluated on an individual basis for relevancy. If you believe you meet the qualifications above, and you are looking for a fun, challenging, and rewarding job, then CIAA encourages you to apply. CIAA is an equal opportunity employer.

Compensation:

Salary range \$74,196 - \$92,686 per year DOE. The benefit package includes health insurance (employee portion is a 5% co-pay), Health Savings Account with employer contribution, employee 401(k) retirement plan, vacation and medical leave.

Contact:

Applicants may direct questions and/or submit cover letter, resume, and three professional references to:
Dean Day
dday@ciaanet.org or 907-283-5761
40610 Kalifornsky Beach Road, Kenai, Alaska 99611

Salmon enhancement today means better salmon fishing tomorrow.